

Slide 1

Identifying Emerging Markets

Methodical Approach

- Fit to Background
- Identify Growth Industries
 - 1. Highest Paid
 - 2. Fastest Growing
 - 3. Market Specific



Identifying Emerging Markets



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Fastest Growing Industries (National)

#	Industry	Fastest Growing Industries		
		2008	2018	Percent Change
1	Management, scientific, and technical consulting services	1,008,900	1,844,100	83%
2	Services for the elderly and persons with disabilities	584,700	1,016,100	74%
3	Offices of physical, occupational and speech therapists, and audiologists	251,300	392,100	56%
4	Data processing, hosting, and related services	261,600	399,400	53%
5	Home health care services	958,000	1,399,400	46%
6	Specialized design services	143,100	208,700	46%
7	Computer systems design and related services	1,450,300	2,106,700	45%
8	Offices of mental health practitioners (except physicians)	59,100	84,400	43%
9	Other general merchandise stores	1,490,100	2,096,800	41%
10	Medical and diagnostic laboratories	218,500	305,500	40%
11	Offices of all other health practitioners	94,300	129,100	37%
12	Veterinary services	296,500	399,300	35%
13	Lessors of nonfinancial intangible assets (except copyrighted works)	28,200	37,900	34%
14	Waste treatment and disposal	100,900	135,400	34%
15	Offices of physicians	2,265,700	3,037,900	34%
16	Personal care services	621,600	819,100	32%
17	Facilities support services	132,700	173,600	31%
18	Other information services	133,600	174,700	31%
19	Offices of chiropractors	117,900	153,900	31%
20	Software publishers	263,700	342,800	30%
21	Support activities for road transportation	85,600	110,900	30%
22	Support activities for air transportation	167,200	216,600	30%
23	Plumbing, heating, and air-conditioning contractors	982,900	1,267,100	29%
24	In dependent artists, writers, and performers	50,400	64,800	29%
25	Offices of dentists	818,800	1,052,200	29%
				COMPANY

Fastest Growing Industries (National)

Highest Paying Industries (National)

#	Industry	Average Weekly Wages	Average Annual Wages
1	Sports Teams and Clubs	\$3,557	\$184,954
2	Commodity Contracts Dealing	\$3,407	\$177,178
3	Securities Brokerage	\$3,118	\$162,155
4	Miscellaneous Intermediation	\$3,073	\$159,808
5	Portfolio Management	\$2,969	\$154,364
6	Offices of Other Holding Companies	\$2,806	\$145,904
7	Trust, Fiduciary, and Custody Activities	\$2,749	\$142,937
8	Securities and Commodity Exchanges	\$2,749	\$142,956
9	Commodity Contracts Brokerage	\$2,711	\$140,981
10	Investment Banking and Securities Dealing	\$2,641	\$137,333
11	Open-End Investment Funds	\$2,596	\$134,989
12	Crude Petroleum and Natural Gas Extraction	\$2,592	\$134,791
13	Electronic Computer Manufacturing	\$2,536	\$131,891
14	International Trade Financing	\$2,514	\$130,698
15	Natural GasLiquid Extraction	\$2,405	\$125,058
16	Electronic Auctions	\$2,351	\$122,237
17	Independent Artists, Writers, and Performers	\$2,311	\$120,157
18	Miscellaneous Financial Investment Activities	\$2,249	\$116,939
19	Computer Terminal Manufacturing	\$2,230	\$115,948
20	Software Publishers	\$2,225	\$115,676
21	Investment Advice	\$2,213	\$115,074
22	Reinsurance Carriers	\$2,212	\$115,047
23	Flavoring Syrup and Concentrate Manufacturing	\$2,186	\$113,681
24	Internet Publishing and Broadcasting and Web Search Portals	\$2,155	\$112,061
25	Custom Computer Programming Services	\$2,109	\$109,685

Highest Paying Industries (National)

Fastest Growing Industries (CA)

#	Industry	Fastest Growing Industries		Danis at Change
#		2008	2018	Percent Change
1	Biomedical engineers	3,100	5,600	81%
2	Biochemists and biophysicists	4,800	7,100	48%
3	Medical scientists, except epidemiologists	26,200	38,500	47%
4	Personal and home care aides	346,500	504,700	46%
5	Home healthaides	54,300	78,000	44%
6	Physician assistants	8,100	11,500	42%
7	Separating, filtering, clarifying, precipitating, and still machine setters	7,300	10,200	40%
8	Physical therapist aides	5,900	8,100	37%
9	Electrical and electronics repairers, powerhouse, substation, and relay	1,100	1,500	36%
10	Veterinary technologists and technicians	9,400	12,700	35%
11	Veterinarians	5,600	7,500	34%
12	Physical therapist assistants	4,200	5,600	33%
13	Financial examiners	3,100	4,100	32%
14	Computer software engineers, applications	80,900	106,100	31%
15	Emergency medical technicians and paramedics	14,300	18,700	31%
16	Medical assistants	76,100	99,400	31%
17	Medical equipment repairers	4,000	5,200	30%
18	Radiation therapists	2,000	2,600	30%
19	Skin care specialists	4,100	5,300	29%
20	Surgical technologists	8,900	11,500	29%

Fastest Growing Industries (CA)

Highest Paying Industries (CA)

#	Industry	Average Hourly Wages	Average Annual Wages
1	Anesthesiologists	\$80.00+	\$166,400+
2	Athletesand Sports Competitors	N/A	\$166,400+
3	ChiefExecutives	\$80.00+	\$166,400+
4	Dentists, All Other Specialists	\$80.00+	\$166,400+
5	Internists, General	\$80.00+	\$166,400+
6	Judges, Magistrate Judges, and Magistrates	\$80.00+	\$166,400+
7	Obstetricians and Gynecologists	\$80.00+	\$166,400+
8	Oral and Maxillofacial Surgeons	\$80.00+	\$166,400+
9	Physicians and Surgeons, All Other	\$80.00+	\$166,400+
10	Psychiatrists	\$80.00+	\$166,400+
11	Surgeons	\$80.00+	\$166,400+
12	Family and General Practitioners	\$77.37	\$160,900
13	Pediatricians, General	\$75.69	\$157,400
14	Orthodontists	\$72.68	\$151,200
15	Lawyers	\$68.12	\$141,700
16	Architectural and Engineering Managers	\$66.68	\$138,700
17	Natural Sciences Managers	\$66.48	\$138,300
18	Computer and Information Systems Managers	\$64.42	\$134,000
19	Marketing Managers	\$63.15	\$131,400
20	Dentists, General	\$61.02	\$126,900

Highest Paying Industries (CA)

Identifying Emerging Markets

Selecting Market

- Validate Through Additional Research
- NOT Aggressively Being Pursued
- Determine Depth of Group
- Identify Logical Process
- Fit for your Team
- GROWTH INDUSTRIES: 250 500
 Prospects (Sweet Spot)



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Fastest Growing Industries (National)



Identifying Emerging Markets



Identifying Emerging Markets



Identifying Emerging Markets



Identifying Emerging Markets

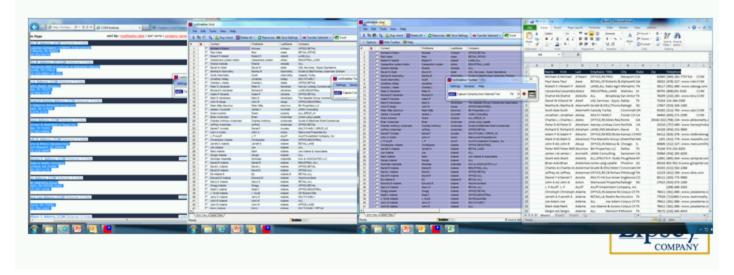


Identifying Emerging Markets

Identifying Emerging Markets

List Grabber (Building A Database)

- Grab Content from Online Directories
- Import into Excel and CRM Systems



Identifying Emerging Markets



Identifying Emerging Markets

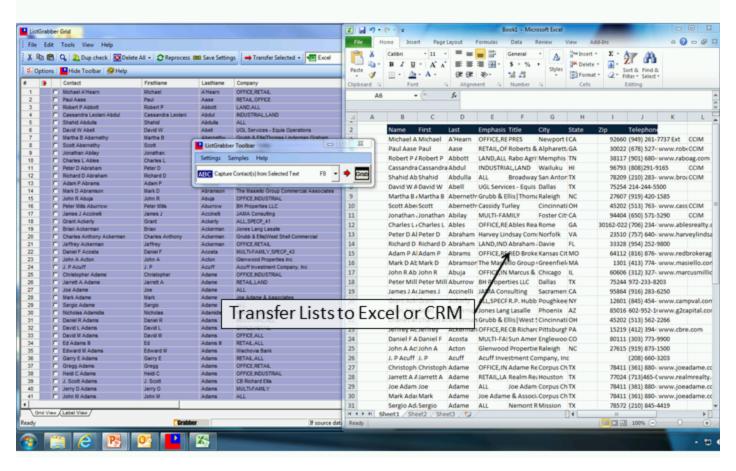


Identifying Emerging Markets

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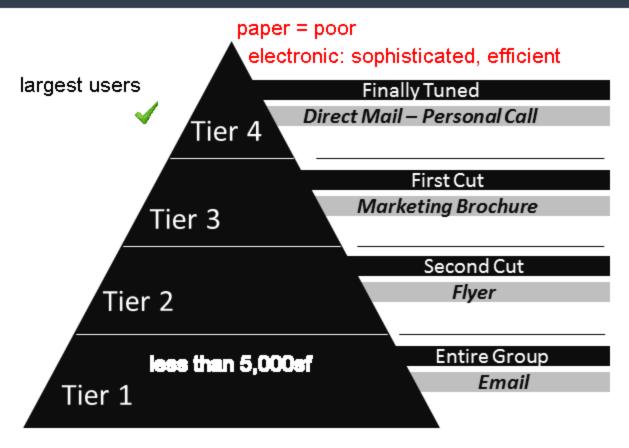
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Identifying Emerging Markets

"There is a relationship between your success and threshold to embarrassment."



Mike's Routine

- 1. Just Make the Call Mantra
- 2. Call List on Desk
- 3. Audio Books
 - Tom Peters
 - Malcolm Gladwell
- 4. Up Early



Mike's Routine

- 5. Exercise
- 6. Starbucks
- 7. "Just Make the Call" Capsule

No Later then 7:45 AM

8. Continuous Improvement

our best improvement: the number of people we direct to our website when we speak to them



Mike's Routine

- 9. Allow Three Hours
- 10. Just Call Until Just Done



Mike's Tips

- 1. Stand
- 2. Headset
- 3. CRM ACT!, ClientLook
- 4. Call List Day Before
 - 25 Just Call List



Mike's Tips

- 5. Know Your Call Ratio
- 6. Know Your Call Back Ratio
- 7. Automate
- 8. Anytime is a Good Time



Mike's Tips

- 9. Pace Yourself
- 10. Allow Time for Return Calls
- 11. Forward Your Cell Phone
- 12. Leverage Your Team



Mike's Tips

- 13. Get Motivated
 - Brian Tracy
 - Tony Robbins
- 14. Energy & Enthusiasm



Four C's

Confident

Comfortable

Concise

Conversational



Know Your Ratios

25 Calls

- 5 Conversations (5:1)
- 3 Call Backs (8:1)



Flash Calls

"Flashes of inspiration are often times the best calls of the day." – Mike Lipsey

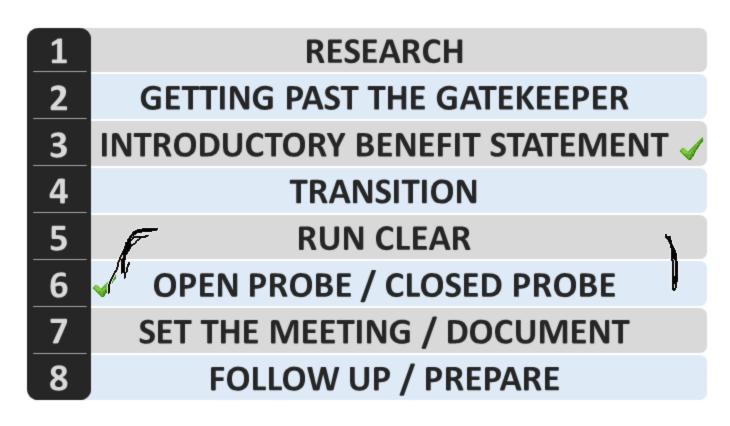


"Do it now!" – Brian Tracy

"Grow the solar system, narrow the universe." – Mike Lipsey



Eight Step Process



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Eight Step Process

- 1. Research
 - Industry
 - Company
 - Individual



- 2. Getting Past The Gatekeeper
 - Direct Mail
 - Comparable
 - Article
 - Association
 - Referral
 - Recent Announcements



CRM (Contact Management System)

- "Best Database Wins"
- An Essential Tool
- Manage All Personal and Team Activity
- Include, Schedule, Track and Update



- 3. Introductory Benefit Statement
 - Mission Statement Integration
 - Recently Announced Business Initiatives



- 4. Transition
 - Asking the Perfect Question



RUN CLEAR WORKSHEET Category Description R Resources **Urgency** U **Needs** N C **Causes** Loyalty **Expectations** Ε **Authority** Α R Revenue

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RUN CLEAR WORKSHEET

Category	Description	Score
R		12345
U		12345
N		12345
С		12345
L		12345
Е		12345
Α		12345
R		12345
Total	Range 8 – 40	

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RUN CLEAR WORKSHEET Category Description Score R Prospects company is growing, sales increased 11% last 12 months. 12345 12345 Lease expires in 12 months. Space no longer works. Ν Currently in 5,000 SF - Needs an additional 4,000 SF - Needs Amenities 12345 1 2 3 4 5 Issues with billing. Existing location lacks amenities. Not enough parking. 12345 No relationship with other brokers. Ε 12345 Efficient space, improve their image and control costs Managing partner, in charge of finding a new space. 12345 R 9,000 SF Lease (5 Year Term) = \pm \$36,000 Commission 12345 Total Range 8 - 40 32

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6. Open Probe / Closed Probe

Step 4: Closed Probe Tactical (CPT)

Closed Question Specific to Real Estate

Step 3: Open Probe Tactical (OPT)

Open Question Specific to Real Estate

Step 2: Closed Probe Strategic (CPS)

Closed Question Specific to Business Practice

Step 1: Open Probe Strategic (OPS)

Open Question Specific to Business Practice

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6. Open Probe / Closed Probe

6. Open Probe / Closed Probe

Questioning Techniques

"What do you look for ..?"

"What have you found ..?"

"What has been your experience..?"

"How have you successfully used ..?"

"How do you propose..?"



6. Open Probe / Closed Probe

6. Open Probe / Closed Probe

<u>Questioning Techniques</u>

"How do you determine..?"

"Why is that a deciding factor..?"

"What makes you choose..?"

"What do you like about..?"

"Are there other factors..?"



6. Open Probe / Closed Probe

7. Set the Meeting / Document

The Way Forward

- Meeting (In vs. Out of Town)
- Needs Analysis Webinar
- Proposal
- Presentation
- Additional Requirements
- Follow Up Email



7. Set the Meeting / Document

7. Set the Meeting / Document

Close (Techniques)

- Calendar Close
- Alternative Choice Calendar Close
- Action Close



7. Set the Meeting / Document

7. Set the Meeting / Document

Set the Meeting/Document

- Using CRM, Document..
 - Phone Call
 - Follow Up
 - Email



7. Set the Meeting / Document

8. Follow Up/Prepare for Meeting

- Hand Written Note
- Coffee or Lunch Invitation
- Phone Call
- Personalized Email
- Pop In



Voicemail Etiquette

- Speak Distinctly
- Get to the Point
- Four Sentence Limit
- Revolving Door



"Strong relationship between 2013 earning & disciplined Just Make the Call program." - Mike Lipsey

